

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.



Position(s) Applied For	Which Bar?	Date of Application
<i>How Did You Hear About the Position?</i> <input type="checkbox"/> Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Walk - in <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative <input type="checkbox"/> Other _____		
Last Name	First Name	Middle Name
Street Address	City	State Zip Code
Telephone Number(s)	Email Address	Social Security Number

Can you provide proof that you are at least 18 years of age & eligible to work? Yes No

If applying for **Bartending**, Can you provide proof that you are at least 21 years of age? Yes No

Have you been convicted of an alcohol related offense in the past 5 years? Yes No

Have you ever been employed with us before? Yes No

If **Yes**, give a date: _____

Are you currently employed? Yes No

If **Yes**, may we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Proof of citizenship or immigration status will be required upon employment. Yes No

Do you have a dependable means of transportation to and from work? Yes No

Are you currently on "lay-off" status and subject to recall? Yes No

Have you been convicted of a felony within the last 7 years? Yes No

Conviction will not necessarily disqualify an applicant from employment.

If Yes, Please explain: _____

AVAILABILITY

On what date are you available to work? _____ I would like to work _____ days per week

I would like to work: Full Time Part Time Temporary Special Events

Please Cross out times you are NOT available to work in the chart below		Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Lunch	9 am to 4 pm							
Dinner	4 pm to 10 pm							
Cocktail	10 pm to 2 am							

EDUCATION

	Name and Location of School	Course of Study	Years Completed	Diploma Degree
High School				
Undergraduate				
College Graduate				
Professional				
Other (Specify)				

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed From To		Worked Performed
Address			
Telephone Number(s)	Hourly Rate/Salary Starting Final		
Job Title			
Reason for Leaving			May we Contact? Yes No
Employer	Dates Employed From To		Worked Performed
Address			
Telephone Number(s)	Hourly Rate/Salary Starting Final		
Job Title			
Reason for Leaving			May we Contact? Yes No
Employer	Dates Employed From To		Worked Performed
Address			
Telephone Number(s)	Hourly Rate/Salary Starting Final		
Job Title			
Reason for Leaving			May we Contact? Yes No

REFERENCES

1.	_____ (_____) _____	_____
	Name	Phone #
	_____	_____
	Address	Relationship
2.	_____ (_____) _____	_____
	Name	Phone #
	_____	_____
	Address	Relationship
3.	_____ (_____) _____	_____
	Name	Phone #
	_____	_____
	Address	Relationship

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive to this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

QUESTIONNAIRE

Please answer the questions below to the best of your ability. If you need more room please use the space on the end of the application. If a question does not apply to the position you are applying for, please write "Does Not Apply."

1. What do you think about getting off work at 2:30 OR 3:00 am?

2. Would you mind working on Thursday, Friday, and Saturday nights?

3. Would you mind taking out the trash?

4. Do you like people? Please explain.

5. Are you a people Person? Please explain

6. If you were asked to come in 10 minutes before your shift, would that bother you?

7. Would you be willing to come to work if we were in a bind and we called you in? Please explain.

8. If you knew of a fellow worker who was stealing from the company, would you: **a:**
Tell the boss **b:** Be quiet **c:** Tell another worker? Please explain.

9. When you are working your shift, would you be a fast, efficient worker? Please explain.

10. What do you think is expected from you in a job?

11. On a scale of 1 to 10, rate yourself on how you think you would do in listening and following through the instructions given by management. Please explain.

12. How would you handle an unruly customer?

13. Can you work during any sporting event - including any K-State game, Super Bowl, World Series, NCAA Finals, etc?

14. How would you handle working in a crowd of 600 or more people? Please explain.

15. As an employee of Kite's, When waiting on a person, would you consider yourself **a: an**
order taker **b:** a sales person **c:** a waiter/waitress Please explain.

16. What would you expect to do during slower times of business?

17. What would you expect to do after a shift change?

18. On a scale of 1 - 10, rate yourself on what kind of an employee you would be for our business? Please explain.

19. If a customer appears to be intoxicated, how would you handle the situation?

20. If you were asked to stay here on holidays to work, what would be your response?

21. Tell me why you want to work at Kite's and how you would be beneficial to our business.

22. Write a one verse song about a pink wooly mammoth:

OTHER INFORMATION

Please tell us any other information that you feel is relevant to this application

Signature of Applicant

Date